

**1. Qn: What is this HALO Programme all about?**

Ans: The **H**ome **A**ffairs **L**earning & Growth **O**pportunities (HALO) Programme is a degree sponsorship programme which provides sponsorship to top-performing HUS/ICA junior officers to pursue their full-time undergraduate studies in one of the local universities.

**2. Qn: What are the benefits of the HALO Programme?**

Ans: The unique features of the HALO Programme are that officers selected for the programme will:

- a. Be given full-sponsorship to study in one of the local universities;
- b. Be allowed to pursue their degree studies on a full-time basis;
- c. Continue to draw their full salary whilst they are studying; and
- d. Be emplaced on the senior officer scheme of service upon the successful completion of their degree studies.

**3. Qn: Which universities can Home Team officers enrol in as part of the HALO Programme?**

Ans: Officers may enrol in any of the three recognised local universities, namely: (a) National University of Singapore (NUS); (b) Nanyang Technological University (NTU); or (c) Singapore Management University (SMU).

Officers may pursue a bachelor degree in any discipline, except architecture, medicine, and dentistry.